



OUTPLACEMENT SUPPORT

EXPERT ADVICE FOR THOSE WHO
ARE FACING REDUNDANCY IN YOUR
ORGANISATION

WE'RE REALITY HR - SPECIALISTS IN PEOPLE.
WORKING IN PARTNERSHIP WITH YOU TO
PROVIDE A PERSONALISED OUTPLACEMENT
SUPPORT SERVICE.

We're aware of the tough decisions businesses are having to make at the moment. We will work with you to create a tailored package that considers your outplacement needs and your budget. We can provide affordable and vital support to you as your organisation changes.

WHY OFFER OUTPLACEMENT?

If you are in a position where you are having to make people redundant, have you considered the importance of offering them support so they can take their next step with confidence?

By providing outplacement support you are showing you care about their future. Supporting those who are leaving your organisation demonstrates that you are a trusted employer and creates a positive brand image.

OUR OUTPLACEMENT PACKAGES

We offer a variety of outplacement packages, created to prepare the people you lose for their next move.

We can also offer training and support for those employees who remain as part of your team, supporting them as they adapt to change.



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RealityHR
People Driven Business Growth

OUTPLACEMENT WITH REALITY HR

We will provide expert advice to equip your people with the confidence to take the next step in their career. We'll show them how to polish their CV, how to perform well in interviews and where to look for work. We will also look at mental health and wellbeing and the inevitable stress of unemployment.

GROUP OUTPLACEMENT SUPPORT

If you're making more than one person redundant, why not consider our group outplacement online workshop, this session will include:

- ▶ Comprehensive workbook
- ▶ LinkedIn guidance
- ▶ CV skills
- ▶ Self marketing & networking
- ▶ Job search guidance
- ▶ Interview techniques
- ▶ Adapting to change

A 2 hour workshop for up to 8 delegates.

PRICE: £525 + VAT

GROUP MENTAL HEALTH & WELLBEING WEBINAR

Facing redundancy is a difficult and stressful time for employees, so why not consider our mental health and wellbeing workshop, which will cover:

- ▶ An introduction to mental health & wellbeing
- ▶ Practical tips to help develop your own resilience
- ▶ How to cope with the emotional cycle of change
- ▶ Recognising and managing your own stress levels

A 1.5 hour webinar for up to 12 delegates.

PRICE: £425 + VAT

INDIVIDUAL OUTPLACEMENT SUPPORT

For personalised 1:1 support consider our options that can be tailored to an individual, build your own package from the following list of outplacement topics.

- ▶ Career guidance
- ▶ Career mapping
- ▶ CV & cover letter development
- ▶ Interview preparation & techniques
- ▶ Utilising LinkedIn for your job search
- ▶ Psychometric profile to include individual report and feedback session. Providing analysis on career development, job culture fit and personal development opportunities

Please get in touch for a bespoke quote based on your requirements.

SUPPORT FOR THOSE REMAINING IN YOUR BUSINESS

Those who remain in the business can be left feeling unsettled and anxious about the future, and yet these people are the lynchpin of your organisation's future success. You may wish to consider offering some support to help them cope with change, understand their new roles within the business, and see the future in a positive light.

Individual support: Individuals across the organisation may benefit from some coaching or mentoring, to help them focus on their new role and their professional goals, and to develop the skills they need to achieve these goals. We have a number of highly skilled coaches available to work at all levels to help unlock each employee's potential.

Team support: Teams will have changed. Where the restructure has impacted a larger group of people, it may be useful to consider some team building activities, to help develop a shared understanding, with strong relationships and effective ways of working towards collective goals. We can design a bespoke team building programme to suit your budget and requirements.

PLEASE GET IN TOUCH TO FIND OUT HOW WE CAN HELP

Contact us today to discuss the best way to approach outplacement support and the benefits it could have for your employees and your organisation.



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